



July 27, 2010

Dr. Charles Bantz
Chancellor, IUPUI
Executive Vice President, Indiana University
355 N. Lansing Street
Indianapolis, IN 46202

Mr. Michael Moore
Director of Athletics, IUPUI
1000 Waterway Boulevard
Indianapolis, IN 46202

Dear Chancellor Bantz and Mr. Moore:

A July 25, 2010 article in the Indianapolis Star ("Emotional Abuse" at IUPUI?) chronicled the concerns of a number of former players and former assistant coaches of the IUPUI Women's Basketball program. Among the issues discussed in the article was what was described by the former players as inappropriate interest in their personal lives.

Specifically, the former players stated that head women's basketball coach Shann Hart and associate women's basketball coach Chanel Spriggs publically berated some players in regard to a perception of their sexual orientation.

As you are aware, IUPUI prohibits discrimination against anyone for reasons of race, color, religion, national origin, sex, sexual orientation, marital status, age, disability, or status as Vietnam-era or special disabled veterans. The policy states that there is an expectation that deans, directors, and others who have administrative responsibility and authority to carry out the policies of the trustees will pursue these shared diversity goals effectively. Individual employees are expected to display an attitude of collaboration and cooperation by performing their duties in a manner that clearly reflects the principle of equal opportunity in every aspect of university life.

As Indiana's statewide advocacy group for lesbian, gay, bisexual and transgender Hoosiers, Indiana Equality urges IUPUI's Chancellor's Office and Athletic Department to fully and thoroughly investigate these claims of inappropriate questioning of the sexual orientation of these individuals formerly associated with the IUPUI women's basketball program. If such an investigation affirms these claims, Indiana Equality calls upon the IUPUI administration to take appropriate personnel actions, and to establish policies that will protect against such future discriminatory actions.

If you have questions or would like to further discuss these issues, please contact me at 888-567-0750 or by e-mail at president@indianaequality.org.

Sincerely,

Jon R. Keep, President
Indiana Equality

ie, fairness justice and opportunity for all Hoosiers

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